

# WE ARE STORMONT



2023 ANNUAL REPORT  
TO THE COMMUNITY





## MESSAGE FROM THE THE PRESIDENT & CHIEF EXECUTIVE OFFICER

Dear Community Partners,

We together have extraordinary accomplishments in 2023 to celebrate. Together, with our communities, we stabilized and extended access to high quality healthcare across the region. These actions will positively impact the care of our patients and families, and our communities, in the years to come.

In addition, the year was punctuated by the great news that Stormont Vail received its fourth Magnet designation, which is the gold standard for measuring nursing excellence. The ANCC Magnet designation speaks to the high quality, hard work, skilled capabilities and excellence of our entire team.

One of the ANCC Magnet surveyors told our team members that the care they are providing and work they are doing may seem ordinary, but in fact it is extraordinary. I could not agree more. As Kansans, we tend to focus on the tasks that need to get done – and we do it with a strong work ethic, knowledge and innovation. Add in our team approach at Stormont Vail and the equation results in a highly capable, flexible and focused approach to healthcare.

As you read through the 2023 Community Report, I hope you too feel a sense of pride and reassurance that Stormont Vail and its team bring to our region. We are proud to now provide care in Junction City through our Flint Hills Campus hospital and clinic, to have our care team together in a beautiful new primary and specialty clinic in Manhattan, and to be making plans to enhance the care and patient experience we provide in Emporia. Topeka remains the base for our system approach, and we are very much engaged in supporting all of our clinics and operations across the region to keep care close to home.

Thank you for your support, and please invest the time to read about the fantastic year at Stormont Vail Health and how, we together, are improving the health of our communities.



We Together,  
Robert Kenagy, M.D.  
President & Chief Executive Officer



## ABOUT STORMONT VAIL HEALTH

Stormont Vail Health has long been a leader in providing high-quality healthcare to Kansans. We take pride in the history on which our system was built. We are a health system that knows our communities and regions that we serve. We are neighbors helping neighbors, striving to treat everyone who walks through our doors as we would our own family.

When it comes to the care we provide, we invest in the best providers and the most up-to-date technology and services to ensure you are receiving high-quality, evidence-based care. Our investment is an investment in our communities. This means you are able to receive care close to home and avoid lost work time and unnecessary travel expenses. We also believe that partnerships with our patients, other healthcare providers and community groups and organizations, is key in delivering the best possible care to our communities.

We know that each person who walks through our doors has a story – a past, a present and a future. Every interaction we have, whether big or small, is an opportunity to create a positive impact.

To learn more, visit [stormontvail.org](http://stormontvail.org).

## MISSION

Working together to improve the health of our community.

## VISION

Stormont Vail Health will be a national leader in providing compassionate, high-quality and efficient integrated care through collaboration that results in a healthier community.

## VALUES

- **Service to Others**

We meet or exceed the needs and expectations of those we serve.

- **Quality**

We create an environment of trust, comfort and confidence brought about by a competent, compassionate and caring staff.

- **Teamwork**

We do together what cannot be done alone.

- **Respect**

We honor the dignity and creative potential of each staff member.

- **Viability**

We assure our mission by remaining profitable.



# ROADMAP 2026

Roadmap 2026 lays the groundwork for a brighter, healthier future for Stormont Vail Health and the communities we serve. We use this roadmap to narrow our focus on improving what matters most — Experience, Value, Growth, and Community. It takes all of us, working together to support this vision. With your help, Stormont Vail will continue to provide high-quality care for generations to come.



## EXPERIENCE

Together, we create a health system that is the top choice for both healthcare and employment in our region.

## workforce REDESIGN

### TCALC Partnership

In 2023, Stormont Vail Health and Topeka Center for Advanced Learning and Careers (TCALC) expanded their partnership to offer the Phlebotomy Healthcare Pathway program for local high school students.

This program gives students over 120 hours of classroom education, including simulations and hands-on practice, to earn their American Medical Technologists Registered Phlebotomy Technician Certification.

In addition to the Phlebotomy Pathway, Stormont Vail supports a Certified Nursing Assistant (CNA) program piloted in 2022.

These pathways prepare young adults for the workforce and promote social and economic mobility by encouraging students to pursue careers they may have yet to learn about or consider available.



When students graduate, they can gain experience through internships or employment at Stormont Vail, which supports the ongoing need for healthcare workers.

Stormont Vail also developed a certified surgical tech apprenticeship program to train and prepare individuals for a career as an allied health professional on the surgical team.

### Building Blocks Expansion

The mission of Building Blocks Learning Centers is to create a stimulating and nurturing environment where children of all abilities, regardless of socioeconomic or cultural background, can grow and learn together in acceptance of one another.

In 2022, the Stormont Vail Health Board of Directors approved \$410,000 to expand Building Blocks to meet the





community's growing childcare needs. With this capital, Stormont Vail constructed a second facility, the Early Learning Center (BB2), which opened in February 2023, and renovated the existing First Years Learning Center (BB1). These improvements increased Building Block's total capacity from 192 to 330 children.

In December 2023, Stormont Vail also secured \$42,000 from DCF for participating in the DCF Subsidy Incentive Program, which allocated \$21,000 to each Building Blocks facility. These funds are being used to support

equipment needed for BB1 and BB2 classroom. Funding of \$104,666 is from the Children's Cabinet Grant for BB1 and these funds are used for staffing salaries and equipment for the newly renovated rooms.

These services benefit Stormont Vail Health team members, as providing dedicated childcare, ensuring an excellent start for a future generation and providing a recruitment and retention tool for our health system. By opening up 138 spaces, allows other community child care facilities to accommodate more children.

## Restorative Circles

Restorative Circles address conflicts between team members through positive interactions that promote healing instead of blame or punishment. They allow team members to come together and discuss challenges their department or Stormont Vail Health should improve.

Kate Burns, Organizational Development Consultant, has led nearly half of the 100 Restorative Circle sessions. "Very few things can't be healed by deep listening, and promoting empathy and understanding," said Kate.

Participants sit in a ring of chairs of equal height to show everyone

is equal. The facilitator places a list of core values, like authenticity, fun, and respectful listening, in the middle of the ring with a centerpiece representing the heart of the circle in the middle of the ring. The centerpiece reminds participants to speak and listen from the heart while providing a focal point for participants to look at as they speak.

The facilitator opens the circle by welcoming participants, expressing gratitude for attending, and sharing the rich history of restorative practices and their indigenous roots. Then, they read a quote or poem aloud to set the session's tone.

## fast FACTS

- The first official Restorative Circle took place May 12, 2022.
- In November 2023, Stormont Vail marked its 100th Restorative Circle.
- Nearly 1,000 team members have participated in a Restorative Circle session.

Restorative Circles have gone a long way to ease pain points between team members at every level of our organization, leading to higher morale, productivity, and well-being.

## consumer EXPERIENCE

### Palliative Care State Plan

The Palliative Care and Quality of Life Interdisciplinary Advisory Council and palliative care consumer and professional education program was created through Kansas legislation in 2018. Brandy Ficek, M.D., MBA, Medical Director of Stormont Vail Health's Palliative Medicine and Supportive Care, was nominated to the council after it was formed and served as chair for the first four years.

The council, along with contributions of others, created Kansas' first Palliative Care State Plan, a five-year roadmap that was published in March 2023.

The plan aims to improve the care Kansans with serious, potentially life-threatening or life-limiting conditions receive, including expanding broadband access and preserving policy changes for the delivery of telehealth services essential to delivering timely palliative care for all Kansans, including those in rural and frontier communities; and incentive programs to recruit, train, and retain highly skilled palliative care clinicians; education on primary palliative care for all disciplines; and support for unpaid caregivers crucial to addressing our state's palliative care workforce shortage.

## fast FACTS

- Palliative care and hospice are NOT the same type of care.
- Appointments for palliative care are covered by insurance such as Medicare, Medicaid and most commercial insurers with related co-payments and deductibles.
- Palliative care can be provided at any age, from neonatal to adult patients.

Source: Kansas Department of Health and Environment's "Unfamiliar with Palliative Care?" info sheet

Gov. Laura Kelly has signed a letter announcing her support of the plan and the council's continued efforts.



# VALUE

Together, we hold ourselves accountable to achieving high standards in safety and quality, and improving the health of our community. We will accomplish these goals in a way that keeps our organization financially healthy far into the future.

## quality AND PATIENT SAFETY

### 2023 Health Worker Safety Bill

In May 2023, Stormont Vail Health team members joined other healthcare workers to support the passage of Senate Bill 174, which increases criminal penalties for assault and battery of healthcare workers.

Team members representing Stormont Vail at the signing included Chris Buesing, Director for Worker’s Compensation and Workforce Safety; Angie Mendez, RN, Medical/Surgical and Inpatient Behavioral Health Director; Morgan Gerhardt, RN, Emergency Department Director; and Sarah Evans Simpson, Emergency Department Forensic Nurse Supervisor.

Both Chris and Morgan had testified on behalf of health care workers for passage of the legislation.

In 2017, a stranger attacked Chris in the Kanza Office Building, resulting in a broken jaw requiring

two surgeries. The attack left Chris unable to work for two months in addition to a two-year recovery.

“The attack not only impacted me physically, but it also had an emotional impact,” Chris told lawmakers. “During the months my jaw was wired shut, I experienced anxiety and depression. I found myself always on alert. It impacted my time with my wife and children.”

Morgan also shared a former Emergency Department nurse’s experience after a 2016 assault. In a February 2022 letter, Morgan detailed the attack in Triage, where patients undergo screening to determine medical issues. During the routine check, the patient began punching the nurse with a closed fist in an unprovoked attack.

The nurse escaped with help, but, like Chris, her assault left her needing surgery and therapy. Ruefully, the nurse spent more time

### fast FACTS

- Legislators signed Senate Bill 174 in May 2023.
- The legislation increases criminal penalties for assault and battery of a healthcare worker.

in the hospital than her attacker did in jail, as he was released with a misdemeanor charge.

“We can’t eliminate fear, but we can offer healthcare workers security in that those who act violently will be held accountable for their actions,” Morgan’s letter stated.

Sharing these harrowing stories with lawmakers required significant courage. We respect their bravery and willingness to ensure healthcare workers receive much-needed protections in an increasingly challenging environment.

## operational EXCELLENCE

### Awards and Recognition



#### Stormont Vail Health

- Magnet 4th Consecutive Designation
- AHA Milestone Award for 100 Years of Membership
- American College of Surgeons - ACS Level II Trauma Center
- American College of Cardiology’s NCDR Chest Pain – MI Registry Platinum Performance Achievement Award
- Blue Cross and Blue Shield of Kansas – Blue Distinction Center Designation for Cardiac Care - Cardiovascular Services



- Get with The Guidelines Heart Failure Gold Plus Award
- Transcatheter Valve Certification
- High 5 Kansas-High 5 for Mom & Baby Premier Facility
- Kansas Department of Health and Environment (KDHE) – Level II Trauma Center
- The Best of Times Awards 2023 in the Wamego Area – The Best Doctor in Health & Fitness – Dr. Bradley Cutting
- The Best of Times Awards 2023 in the Wamego Area – The Best Medical Practice in the Health & Fitness Category – Wamego Clinic



- 2023 Community’s Choice Award – Hospital/Medical Center: Stormont Vail Health
- 2023 Community’s Choice Award – Family Practice: Cotton O’Neil Primary Care
- 2023 Community’s Choice Award – Men’s Health Services: Cotton O’Neil Clinics
- 2023 Community’s Choice Award – Sports Medicine/Orthopedic Center: Cotton O’Neil Orthopedic & Sports Medicine
- 2023 Community’s Choice Award – Urgent Care/Walk-In Clinic: Cotton O’Neil Express Care
- Women’s Choice Award – Bariatric Surgery
- Women’s Choice Award – Heart Care
- Women’s Choice Award – Cancer Care

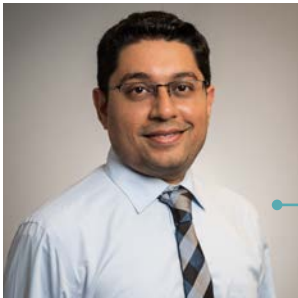


- Healthgrades America’s 100 Best Hospitals for Joint Replacement Award™ (2024, 2023) – Superior clinical outcomes in knee and hip replacement
- Stormont Vail Wound Care Center Earns Center of Distinction Recognition from Healogics®
- Stormont Vail Health Flint Hills Campus has been awarded the Joint Commission’s Gold Seal of Approval for Hospital Accreditation
- The hospital also was recognized in Money Wise Magazine. Kansas was mentioned for having a “number of high-quality medical facilities,” naming Stormont Vail Health as one of those facilities

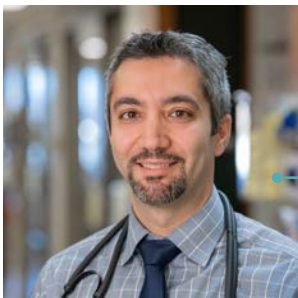
### Team Member Awards



- The American College of Physicians – American College of Physicians’ 2022-23 Mastership – Dr. Aileen McCarthy
- Kansas State Nurses Association – Kansas State Nurses Association’s Hall of Fame Award – Carol Perry
- Majic 107.7-Crystal Apple Award-Building Blocks – Angie Vickery
- National Association Medical Staff Services (NAMSS) Leadership Award – Kimberly Brey, M.D.
- Association of Fundraising Professionals Chapter in Topeka – Outstanding Volunteer Fundraiser Award – Judy Corzine
- Excellence in Preceptorship award from Washburn University–Piper Hower, FNP-C
- LGT Alumni Awards the Rising Star Award – Ryan Bishop, Video Production Specialist, Marketing



- LGT Alumni Awards Marsha Sheahan Legacy Award – Michel’ Cole, a member of the Stormont Vail Board of Directors
- Dr. Shamik Shah Receives Department of Defense Patriot Award
- Mark Knackendoffel received the gavel as the 2023 Chair of the Manhattan Area Chamber of Commerce
- Matt Crocker, a Stormont Vail Foundation board member, was honored with the C. Clyde Jones Volunteer of the Year award



- Abbott Nutrition Malnutrition Award – Shelley Carley (2023)
- Safe Kids Kansas-Service Recognition Award – Francine Gollub
- 2023 Cardinal Health Laboratory Excellence List – Steph Brandt, Laboratory Supervisor
- Ingram’s Top Doctor Award – Dr. Salah Najm
- Ingram’s Hero in Healthcare – Chris Buesing, Safety





- Person of the Moment
  - January: Jennifer Fister, RN, and Alyssa Sears, PSA, Health Connections
  - February: Janis Holiwell, COVID Clinic Specialist
  - March: Nancy Billings, Environmental Services
  - April: Jamie McKinsey, Heart Center Ultrasonographer
  - May: Katie Hegarty, Social Worker, Emergency Department
  - June: Lisa Gearhart, RN, Triage Nurse
  - July: Ray Garcillano, Building Blocks
  - August: Savannah Diegel, RN, Emergency Department
  - September: Keith Dabney, Environmental Services
  - October: Chaplain Carmen Raines
  - November: Kaelee Anderson, Cotton O'Neil Foot and Ankle Clinic
  - December: Wallace Brannen, Learning and Talent Development
- Clyde Clifton Leadership Award: Tracy Duran, Regional Director and Administrator, Flint Hills Campus
- Extraordinary Care: Carol Degenhardt, Social Worker Manager



## Celebrating Excellence: Attaining a Fourth Magnet® Designation

In the realm of healthcare excellence, achievements are not merely milestones but reflections of an unwavering commitment to superior patient care. Stormont Vail Health is thrilled to put 2023 in the books as the year of earning a fourth consecutive American Nurses Credentialing Center (ANCC) Magnet® Designation. This prestigious accomplishment embodies a period of four years and speaks volumes about the exceptional caliber of care and dedication provided by the nurses at Stormont Vail.

The Magnet Recognition Program® is esteemed for acknowledging healthcare organizations that demonstrate excellence in nursing practice and uphold a culture of innovation, professionalism, autonomy, and superior patient outcomes. Earning this distinction not once, not twice, but four times underscores the sustained commitment of nurses at Stormont Vail to deliver exceptional care.

The journey toward this fourth Magnet designation has been a testament to the tireless dedication of nurturing an environment that fosters excellence, resilience, and



passion. The designation requires an organization to meet a number of quality, safety, culture, and leadership standards through the submission of a written document as the first step in applying for a designation. Stormont Vail first submitted a 2,500-page document, which included 85 written standards across 30 disciplines from the health system, 28 stories from ambulatory and 35 from inpatient settings, and involved 627 team members demonstrating the organizations commitment to

patient care before earning a site visit from the ANCC.

In May, Magnet appraisers visited Stormont Vail to meet with 403 team members, which included 379 nurses, spending time in specific work areas, reviewing processes and programs, and hearing presentations about innovation happening at the organization.

This achievement reflects a culture where nursing excellence is not merely a goal, but an ingrained part of the Stormont Vail ideology.



The nursing team members are the cornerstones of the organization, embodying compassion, expertise, and a commitment to continuous improvement.

The fourth designation elevates commitment to advancing the future of nursing as the organization sets forth a path to receiving a fifth designation in another four years. It emboldens Stormont Vail to continually evolve, embrace innovation, inspire others, and set new benchmarks in healthcare delivery worldwide.

Stormont Vail expresses deep gratitude to the nursing team, whose unwavering dedication and expertise make this achievement possible. In addition, the entire Stormont Vail Health team across the region used collaborative efforts and provided unwavering support to reach this pinnacle of excellence.

Looking ahead, this designation serves as a beacon, guiding Stormont Vail to set new aspirations, be a champion of change, and continually raise



the bar in delivering exceptional patient care. The team stands united, steadfast in the pursuit of excellence, and poised to continue making a meaningful difference in the lives of patients and the community.



## GROWTH

Together, we look to the future, and will expand the services we offer to meet the health needs of Kansans.

## network OPTIMIZATION

### Stormont Vail Health Welcomes Flint Hills Campus to Health System

A transformative year in Junction City and surrounding areas, marked by resilience and growth, accessibility to excellence in healthcare was the centerpiece of 2023. On Jan. 1, Stormont Vail Health cut a ribbon to celebrate and symbolize a new venture with determination and a vision to rejuvenate healthcare access within the community.

Through strategic planning, resource allocation and rebuilding, and a team with a steadfast commitment to reaching excellence, this year is witness to a remarkable resurgence of healthcare in Geary County. Since becoming Stormont Vail Health Flint Hills Campus, the hospital and clinics inside have flourished, creating a financially sustainable healthcare system capable of delivering high-quality care close to home. In 2023, Stormont Vail Health Flint Hills Campus:

- Earned Gold Seal of Approval from The Joint Commission
  - Joint Commission accreditation and certification means the organization complies with the highest national standards for safety and quality of care.



- Hired all local physicians for the Emergency Department
- Started hospitalist program to keep patients closer to home when hospitalized
- Started telemedicine program for Cardiology and Diabetes Management
- Improved access to medical/ambulance transportation when there is need to be transferred to a higher level of care
- Increased access to specialized OB/GYN services with the addition of Dr. Amaritha Gore joining Dr. Anwar Khoury and midwife Terrah Stroda

- Started a Patient and Family Partnership Council for Quality and Safety to receive feedback directly from community members

The turnaround in one year is a testament to the Flint Hills team’s desire to be the healthcare providers of choice for their neighbors. Stormont Vail won’t stop the growth and improvement at 2023. The organization has created a roadmap to increase primary and specialty medicine in the area, adding more options to have surgery close to home, and boosting imaging service offerings. The road ahead for the Flint Hills Campus is bright and robust – providing care and support to Junction City and surrounding areas.

## A Milestone Achievement: Opening Stormont Vail Health Manhattan Campus

In a significant stride toward elevating healthcare accessibility and efficiency, the inauguration of our new medical campus in Manhattan stands as a beacon of progress. Built from the ground up with meticulous planning and dedication, starting with conversations and blueprints in 2012, this state-of-the-art facility consolidates a myriad of services previously dispersed across Manhattan into a single, centralized location.

“It’s the home of what is now really seven different clinics in Manhattan providing Stormont Vail Health services,” said Vice President and Regional Administrator Mary Martell. “Being together, under one roof for the first time, has been a true joy to see physicians and team members interact face to face, which, for some, was even the first time meeting one another. And then watching patients be referred just down the stairs or elevator to a full imaging suite is rewarding to see a patient’s experience enhanced in real time.”

Patients can find primary and specialty care like behavioral health, neurology, digestive health, and cardiology, to name a few, along with a full-service lab, imaging services, and nuclear medicine. The opening of this purpose-built



campus signifies a transformative shift, streamlining patient care and augmenting the spectrum of medical services available to the community.

This innovative endeavor is not merely about bricks and mortar, but rather a testament to our commitment to excellence in healthcare delivery and innovation. The Manhattan Campus is also home to a local coffee shop and the newly established *Kansas State University and Stormont Vail Health Research Center*, stemming from an expanded partnership between Stormont Vail and K-State.

By uniting various medical specialties, healthcare research, and local touches under one roof, we aim to enhance collaboration among healthcare professionals, optimize resources, and most importantly, provide comprehensive care that is accessible and integrated. This



milestone marks a new era in healthcare provision, reinforcing our pledge to continually evolve and adapt to better serve the diverse needs of our community.



## Expansion for Renewed Hope and Enhanced Care

### Cancer Center – Infusion Center – Pharmacy

With our donors' generous contributions and the team members' dedication to delivering exceptional care in our region, our need to expand the Cancer Center treatment area and move the Infusion Center close to the Cancer Center became a reality this year.

The center now has an expanded cancer treatment area, a newly relocated infusion center, and an updated pharmacy area. In total, 20,500 square feet were added or remodeled.

#### Remodeled Treatment Rooms

- Nine new treatment chairs allow us to provide treatment for 37 patients at a time and deliver as many as 100 more treatments per week.
- New nursing stations create more space and sightlines to monitor patients during treatment.
- Opaque glass enhances patient privacy and experience.

#### Updated Clinic Space

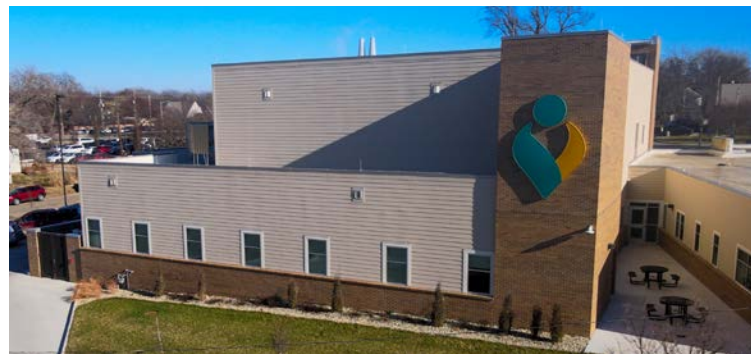
- Two new exam rooms with the ability to see at least 15 additional patients per day
- Workspace for nurse navigators
- Extra clinic space for nurses and medical assistants to communicate and coordinate care

#### Cancer Center Expansion

- 4,000 square feet added
- Two consultation rooms and a small conference room offer a quiet space for patients and their support to meet with the care team.
- A relocated reading room promotes collaboration opportunities between oncologists and radiologists.
- Dedicated provider workspaces
- Eight provider offices
- Dedicated office for visiting specialists
- Expanded nurse manager offices and nurse station
- Streamlines workflow and communication between team members, patients, and their families
- Expanded space for support services, including social work, clinical research, behavioral health, and more

#### Infusion Center

- 10,000 square feet
- Ten nursing stations improve patient monitoring and care team communication.
- Seven additional treatment rooms
- Six observation rooms



- Twenty-two total treatment rooms
- Injections and IV treatments
- Enhanced privacy
- Observation space for patients receiving injections who need short-term monitoring
- Provides IV iron, hydration, blood transfusions, and additional treatments for Cancer Center patients
- The onsite ambulatory hospital outpatient department treats patients with rheumatoid arthritis, Crohn's disease, multiple sclerosis, infections, migraines, osteoporosis, and other chronic and acute conditions.
- Outpatient acute wound care reduces hospital stays and hospital readmission for wound complications.

#### Pharmacy

- 6,500 square feet
- USP 800 compliant – meeting industry standards for handling hazardous medications and upholding federal facility and engineering controls
- Promotes streamlined collection and dispersal of medication used in both the Cancer and Infusion centers
- Combines Cancer and Infusion Center pharmacy team to promote cross-training and better coverage.

The new spaces allow for a more conducive environment for patients and their support to receive the quality care and comfort they deserve. This project brings us closer to accreditation as a Center of Excellence for Breast and Colorectal Cancers.





# COMMUNITY

Together, we invest our time and resources in our community. We partner with like-minded organizations to advance our mission of working together to improve the health of our community.

## health EQUITY

### We Ask Because We Care

On May 30, 2023, Stormont Vail launched an new initiative to better understand our patients and their backgrounds, regardless of race, gender, sexuality, religion, or cultural background.

Through this campaign, patient services team members and health providers ask patients additional questions about their race and ethnic background. This information provides a clearer understanding of our patients' needs as our communities continuously grow larger and more diverse.

Since We Ask Because We Care began, we've gained valuable insights that have helped us improve our interpreter services, support programs, care quality, regulatory compliance, and more. We continue

encouraging all patients to answer these optional questions during their health appointments or via MyChart.

**New Initiative Launches May 30**

The more we know about you, the better we can serve you!

Update your demographic information at your next visit or online through MyChart.

### Mother and Baby / Team Birth

#### Mother and Baby

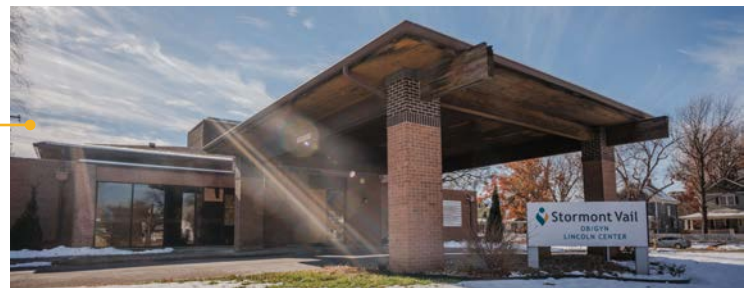
##### Lincoln Center Partnership

After years of close collaboration, Lincoln Center Obstetrics & Gynecology proudly joined Stormont Vail Health to become Stormont Vail Health OB/GYN – Lincoln Center on Oct. 1, 2023. This natural partnership demonstrates Stormont Vail's commitment to ensuring comprehensive healthcare access to Emporia, Junction City, and Topeka patients.

##### Maternal Fetal Medicine Relocation

As part of Stormont Vail Health's efforts to improve health outcomes for mothers and infants, particularly those from underprivileged groups, the Maternal Fetal Medicine department opened a new location east of the Stormont Vail Topeka Hospital on Oct. 27, 2023.

The relocation, which shortly followed Stormont Vail's partnership with Lincoln Center Obstetrics & Gynecology, P.A., increases Stormont Vail's capacity to meet the community's growing need for high-quality maternal/fetal care. Maternal Fetal Medicine is



conveniently located by the recently relocated Stormont Vail Pharmacy.

##### High 5 for Mom and Baby Recognition

In April 2023, Stormont Vail Health earned recognition for its commitment to improving infant and maternal health through High 5 for Mom & Baby Premier, a program developed by the United Methodist Health Ministry Fund.

High 5 for Mom & Baby Premier provides resources and a framework to help Kansas hospitals and birth facilities implement 10 evidence-based practices that support successful breastfeeding, improve maternal and infant health outcomes, and reduce racial and ethnic health disparities.

As a High 5 for Mom & Baby Premier facility, Stormont Vail also receives ongoing education and training opportunities, support and resources through a community of delivery centers, and scholarships to further team member education.



## Team Birth

Communication failures between providers and patients account for up to 90% of preventable injuries during childbirth.

To address this issue and improve our community's maternal/infant health, Stormont Vail launched TeamBirth in September 2023.

TeamBirth closes gaps in communication between mothers and clinicians by ensuring both parties have shared input and understanding regarding labor and delivery decisions. In one TeamBirth trial, 90% of clinicians said they would recommend TeamBirth, and nearly 80% of patients said their preferences made a difference in their care.



Ariadne Labs developed the TeamBirth model as part of its Delivery Decisions Initiative, a research and social impact program focused on improving childbirth care worldwide.

## Delivering Change – Flint Hills Campus

In June 2023, the Delivering Change team became official Stormont Vail Health team members – demonstrating our commitment to the Flint Hills community by supporting a program that offers resources to improve health and safety.

Located at the Stormont Vail Health Flint Hills Campus in Junction City, this nonprofit is the only program in the area that delivers resources for expecting, new, and existing parents. It prioritizes community needs and health with a four-pronged approach to women's health, infant health, breastfeeding, and fatherhood.

The Delivering Change team can see patients receiving care at Stormont Vail and other healthcare facilities. Members can coordinate with inpatient case managers, O.B. providers, and pediatric providers for high-risk patients. In turn, other Stormont Vail team members can better engage with Delivering Change and provide the quality support patients need.

## Welcome Baby Jubilee

Welcome Baby Jubilee is a biannual event that allows new moms, expecting moms and women considering having a baby the chance to meet the Stormont Vail Health Mother & Baby team, tour the Topeka Birthplace, learn about neonatal intensive care, the Breastfeeding Clinic, and the many community resources and services available to them.

# community ENGAGEMENT

The Community Engagement Department works with community organizations to meet Stormont Vail Health's strategic goals for community engagement and health equity. In fiscal year 2023, the Community Engagement team recorded 265 community benefit events in addition to supporting dozens of activities to address upstream social determinants of health, including:

- The Stormont Vail Health Mobile Clinic
- Coordinating monthly Walk With a Doc, biannual Welcome Baby Jubilee, and annual Warm and Thankful events
- Coordinating Community Health Needs Assessments
- Participating in the LINK Partnership leadership team

In addition, many team members outside the Community Engagement department represent Stormont Vail by serving on local community boards like Midland Care, United Way, HealthAccess, and many more.



# 2023 AT A GLANCE

## Working together to improve the health of our community

Stormont Vail Health is an integrated healthcare system based in Topeka, Kansas, composed of two hospitals (Topeka and Junction City) and the Cotton O'Neil medical group. Stormont Vail Hospital in Topeka and Cotton O'Neil joined in 1995 to form Stormont Vail Health. The Stormont Vail Flint Hills Hospital and Rural Health Clinic in Junction City joined the system in 2023.

### Stormont Vail Health Topeka Campus

Licensed Beds	586
Births	1,517
Surgeries	17,691
Inpatient Admissions	18,537
Emergency Visits	55,834
Outpatient Visits	162,895

### Stormont Vail Health Flint Hills Campus

Licensed Beds	49
Births	163
Surgeries	886
Inpatient Admissions	550
Emergency Visits	9,776
Outpatient Visits	22,714

### Cotton O'Neil



Primary Care & Specialty Clinics	30+
Express Care Visits	77,843
Clinic Visits	793,190

Unique Patients Served **219,672**

## STORMONT VAIL HEALTH

- Employed Physicians - 283
- Employed Advanced Practice Providers - 262
- Employees - 5,689
- Volunteer Hours - 31,430
- Total Consolidated Assets - \$1,086,196,809
- Consolidated Operating Revenue - \$981,056,601
- Community Benefit - \$47,000,000\*

*Stormont Vail Health covered the cost of \$78,744,082 (amount of charges written off for charity, not cost)*

\*As reported on our most recent IRS Form 990





# operating COMMITTEE



Robert Kenagy, M.D.  
President &  
Chief Executive Officer



Kevin Dishman, M.D.  
Senior Vice President &  
Chief Medical & Quality Officer



Stacie Mason, MBA  
Senior Vice President &  
Chief Financial Officer



Tracy O'Rourke  
Senior Vice President &  
Chief Operating Officer



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# WE ARE STORMONT



## Quality Care Close to Home

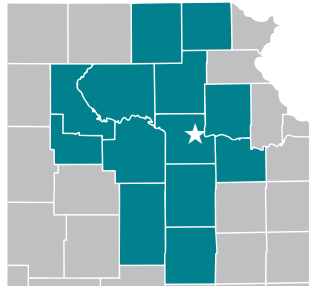


### Stormont Vail Health

Serving a multicounty region in Kansas, Stormont Vail Health features the region's only **Level II Trauma Center** and **Level III Neonatal Intensive Care Unit** at the Topeka Hospital, and a hospital and rural health clinic at the Flint Hills Campus in Junction City.

Specialty clinics in Topeka include the Behavioral Health Center, the Cancer Center, the Diabetes & Endocrinology Center, the Digestive Health Center and the Heart Center.

Clinics are also located in Manhattan, Emporia, Carbondale, Meriden, Netawaka, Osage City, Oskaloosa, and Wamego.



The Stormont Vail organization is a **Mayo Clinic Care Network** member, meaning our experts have experts. The network provides Stormont Vail physicians access to top-tier expertise, innovative research, and collaboration on treatment options for complex medical conditions. Additionally, being a **Magnet Designated** facility reflects the organization's dedication to nursing excellence, providing patients with the highest standards of care, and fostering an environment of continuous improvement in patient outcomes.



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