

NURSE LEADERSHIP RESIDENCY PROGRAM

APPLICATION FOR CONSIDERATION

REQUIRED CRITERIA FOR NOMINATION:

- 1) One year of employment with Stormont Vail Health
- 2) New to the Nurse Manager, Clinical Nurse Manager, or Charge Nurse position
OR Registered Nurse who has graduated from the Emerging Leaders Academy
- 3) “Meets Expectations” or better on most recent performance review
- 4) No current or pending corrective action
- 5) Director Approval

IDEAL CANDIDATES WILL HAVE:

- Proven ability to collaborate with others
- Consistent willingness to learn and improve
- Commitment to completing the program and achieving certification in Nursing Leadership

REQUIRED COMMITMENT FROM TEAM MEMBER: (12 Month Program)

- **Completion of all Course Requirements:**
 - Leadership Program Classes (in-person) - 6 classes - 9hrs total
 - Self-scheduled Courses (online):
 - Leadership Toolboxes 1-8 - 24hrs total
 - Leadership Essentials - 2 days - 16hrs
 - A3 Class - 2 days - 16hrs
 - LMS Class - 2 days - 16hrs
 - Completion of EBP A3 project - variable time commitment- may be up to 2 hours monthly
 - Monthly Mentorship meetings - up to 2 hours per month for 6 months
 - Baker School of Nursing AONL Nurse Manager Certification Course - 15 weeks from August through December - approximately 3 hours per week
- **Participants will pay for the AONL Certification and then be reimbursed upon passing by the Stormont Vail Certification Reimbursement Program. Initial testing fee is \$300 for an AONL member or \$425 for a non-member.**

REQUIRED COMMITMENT FROM DEPARTMENT LEADERSHIP: Department Leadership must allow participants time and support to fully participate in these requirements.

Nurse Leadership Residency Program Application

Candidate Name: _____

Title: _____ Department: _____

Candidate Supervisor: _____

Most Recent Performance Review Rating: _____

Current or Pending corrective actions? *Circle NO confirming there are none:* YES / NO

Candidate: attach a <1 page Personal Statement outlining your reasons for wanting to participate in this program, your ability to commit to the program requirements, and what strengths you will bring to the program.

AND

Candidate's Leader: attach a <1 page Recommendation Letter outlining the candidate's strengths, ability to complete the program requirements, and how you will support their participation.

My signature below affirms that I will complete all course requirements if selected.

Candidate Signature

Date

My signature below affirms my recommendation of this team member to the Nursing Leadership Program, as well as my commitment to support their participation.

Supervisor Signature

Date

Director Signature

Date

**Please send this form to Amy Mundell in Learning and Talent Development:
amy.mundell@stormontvail.org**

Applications must be received by end of day on October 31st, 2024