



Florida Minimum Wage History 2000 to 2023

	Federal Minimum Wage	Florida Minimum Wage	Change in Florida Minimum Wage	Dates Effective in Florida
*2000	\$5.15	\$5.15		
2001	\$5.15	\$5.15	\$0.00	
2002	\$5.15	\$5.15	\$0.00	
2003	\$5.15	\$5.15	\$0.00	
2004	\$5.15	\$5.15	\$0.00	
**2005	\$5.15	\$6.15	\$1.00	5/2/2005 – 12/31/2005
2006	\$5.15	\$6.40	\$0.25	1/1/2006 – 12/31/2006
2007	\$5.85	\$6.67	\$0.27	1/1/2007 – 12/31/2007
2008	\$6.55	\$6.79	\$0.12	1/1/2008 – 12/31/2008
2009	\$6.55	\$7.21	\$0.42	1/1/2009 – 7/23/2009
***2009	\$7.25	\$7.25	\$0.04	7/24/2009 – 12/31/2009
***2010	\$7.25	\$7.25	\$0.00	1/1/2010 – 12/31/2010
***2011	\$7.25	\$7.25	\$0.00	1/1/2011 – 5/31/2011
****2011	\$7.25	\$7.31	\$0.06	6/1/2011 – 12/31/2011
2012	\$7.25	\$7.67	\$0.36	1/1/2012 – 12/31/2012
2013	\$7.25	\$7.79	\$0.12	1/1/2013 – 12/31/2013
2014	\$7.25	\$7.93	\$0.14	1/1/2014 – 12/31/2014
2015	\$7.25	\$8.05	\$0.12	1/1/2015 – 12/31/2015
2016	\$7.25	\$8.05	\$0.00	1/1/2016 – 12/31/2016
2017	\$7.25	\$8.10	\$0.05	1/1/2017 – 12/31/2017
2018	\$7.25	\$8.25	\$0.15	1/1/2018 – 12/31/2018
2019	\$7.25	\$8.46	\$0.21	1/1/2019 – 12/31/2019
2020	\$7.25	\$8.56	\$0.10	1/1/2020 – 12/31/2020
2021	\$7.25	\$8.65	\$0.09	1/1/2021 – 9/29/2021
*****2021	\$7.25	\$10.00	\$1.35	9/30/2021 – 9/29/2022
*****2022	\$7.25	\$11.00	\$1.00	9/30/2022 – 9/29/2023
*****2023	\$7.25	\$12.00	\$1.00	9/30/2023 – 9/29/2024

- * 2000-04, the Federal minimum wage
- ** 2005, Florida enacted a state minimum wage
- *** Florida defaulted to the Federal minimum wage
- **** Legal ruling raising the minimum wage rate to \$7.31
- ***** Constitutional amendment raising the minimum wage rate to \$10.00
- ***** Constitutional amendment raising the minimum wage rate to \$11.00
- ***** Constitutional amendment raising the minimum wage rate to \$12.00

Source: Florida Department of Commerce, September 2023