Dear Stormont-Vail Health Care Vendor Representative:

In our ongoing effort to "improve the health of our community", SVHC is dedicated to achieving the highest rate of influenza vaccination of all those in direct contact with our patients, including vendor representatives. As such, Stormont-Vail HealthCare's Senior Leadership, acting on the recommendation of the Infection Control Committee, and following guidelines issued by the Centers for Disease Control, the Society for Healthcare Epidemiology of America, the Infectious Diseases Society of America, the Association for Professionals in Infection Control and Epidemiology, and the American Academy of Pediatrics, has decided to make the seasonal influenza vaccination <u>mandatory</u> for all SVHC staff and those vendor representatives whose work here brings them in direct contact with our patients.

The only exceptions to this mandatory requirement will be for medical exemptions (as approved by CDC guidelines and documented by the individual's primary care physician. An exception will only be approved with required documentation submitted prior to October 28, 2011. If an exception is approved, a surgical mask will be required when in direct patient contact or in the patient environment through the end of the traditional influenza season (March 31, 2012). Failure to comply with all requirements will lead to removal from work schedules at SVHC.

Influenza vaccination is a key component to providing a safe environment for patients, visitors, staff and our families, and is critical to the pursuit of our vision of providing safe and high quality health care, and being the health care provider and employer of choice.

For more information, please visit stormontvail.org where you will find more information and the Medical Contraindication form. Proof of your vaccination or a completed Medical Contraindication form must be returned to Patty McGivern by the date noted above.

Thank you.

The Management Team of Stormont-Vail Health Care