Dear Community Partners,

We together are most grateful for team Stormont Vail, particularly for their dedication and professionalism throughout the challenges wrought by the pandemic, and everyday striving together to provide the best experience for our patients, their families and our community.

Our team, so often reaches beyond common expectations to provide thoughtful, comforting reassurance. I am proud to be part of such an amazing team.

Stormont Vail Health has continued to grow as we provide new and expanded services across our region. Last year we grew in exciting and promising ways in the communities of Junction City and Manhattan. We are so pleased and honored to serve and excited to see these possibilities turn into realities.

As you read through the report, I hope you feel the same sense of pride and reassurance, knowing that Stormont Vail is a community guided organization and together we have accomplished so much and we have a bright future ahead.

Thank you for your support, we together, are Stormont Vail dedicated to improving the health of our communities.

We Together,
Robert Kenagy, M.D.
President & Chief Executive Officer
ABOUT
STORMONT VAIL HEALTH

Stormont Vail Health has long been a leader in providing high-quality health care to Kansans. We take pride in the history on which our system was built. We are a health system that knows our communities and regions that we serve. We are neighbors helping neighbors, striving to treat everyone who walks through our doors as we would our own family.

When it comes to the care we provide, we invest in the best providers, most up-to-date technology and services to ensure you are receiving high-quality, evidence-based care. Our investment is an investment in our communities. This means you are able to receive care close to home, avoid lost work time and unnecessary travel expenses. We also believe that partnerships with our patients, other healthcare providers, community groups and organizations, is key in delivering the best possible care to our communities.

We know that each person who walks through our doors has a story – a past, a present and a future. Every interaction we have, whether big or small, is an opportunity to create a positive impact.

To learn more, visit stormontvail.org.

MISSION
Working together to improve the health of our community.

VISION
Stormont Vail Health will be a national leader in providing compassionate, high-quality and efficient integrated care through collaboration that results in a healthier community.

VALUES
• Service to Others
We meet or exceed the needs and expectations of those we serve.
• Quality
We create an environment of trust, comfort and confidence brought about by a competent, compassionate and caring staff.
• Teamwork
We do together what cannot be done alone.
• Respect
We honor the dignity and creative potential of each staff member.
• Viability
We assure our mission by remaining profitable.
EXPERIENCE
Together, we create a health system that is the top choice for both healthcare and employment in our region.

- **Team Member Experience**: Foster a culture and workplace that supports the physical, emotional, and professional health of our team members.
- **Consumer Experience**: Be consumers’ first choice for healthcare services in our region, optimizing access, coordination, and navigation.

E N V I S I O N

VALUE
Together, we hold ourselves accountable to achieving high standards in safety and quality, and improving the health of our community. We will accomplish these goals in a way that keeps our organization financially healthy far into the future.

- **Quality and Patient Safety**: Implement initiatives to reduce the risk of adverse events for patients or team members.
- **Population Health Management**: Improve the health of patients attributed to our system through systematic improvements.
- **Performance Management**: Reinforce performance management disciplines that reduce variation and lead to positive operational outcomes.

GROWTH
Together we look to the future, and will expand the services that we offer to meet the health needs of Kansans.

- **Regional Expansion**: Further develop service offerings in key submarkets and regional areas.
- **Service Line Development**: Invest strategically in key service lines to develop and strengthen our market position.
- **Telemedicine**: Improve access to our health system by developing virtual healthcare offerings.
- **Facility Development**: Develop the infrastructure on our main campus and in the region to support our footprint.

COMMUNITY
Together we invest our time and resources in our community. We partner with like-minded organizations to advance our mission of working together to improve the health of our community.
At Stormont Vail, we hold ourselves accountable for our diversity, equity and inclusion efforts. Our I.D.E.A. (Inclusion, Diversity, Equity, and Access) Committee is a forward-thinking and collaborative committee comprised of team members from across our organization. Each member brings passion, connection, knowledge, communication ability, creativity and empowerment.

The role of the I.D.E.A. Committee is to serve as an advisory committee to the Stormont Vail Operating Committee in collaborating and generating ideas to create and organizational culture and climate in which:

- Every voice is valued
- Team members and patients have a sense of belonging and connection with one another and to the organization
- Team members feel empowered to do their best work
- Patient experience is top priority

Areas of Focus

- **Education:** Focus on team member and provider education, annual education, unconscious bias training, and more.
- **Patient Experience:** Focus on how to best serve patients and inequities and disparities in healthcare.
- **Team Member Experience:** Focus on how best to serve staff (added benefits, inclusive language, pronouns, etc.).
- **Event Planning:** Awareness and recognition of upcoming events and how to celebrate as an organization.

At Stormont Vail Health, we celebrate the unique backgrounds and the cultures, perspectives, and identities that make us who we are. We are an equal-opportunity employer and never discriminate based on race, religion, age, sex, national origin, disability status, gender identity or sexual orientation. We strive to create a work environment that is not only diverse, equitable, and inclusive, but also one in which our team members have a sense of belonging, understanding, and respect for one another.

As diversity, equity, and inclusion endeavors have evolved over the last four years at Stormont Vail Health, our focus is now on sustaining the efforts already in place and merging our incremental achievements into system-wide initiatives that support and serve our team members, patients, and the community.

- Saida Bonifield, MSED., Manager, Employee Relations and Diversity, Equity, and Inclusion
Stormont Vail Health undertook an extensive project in 2022 with the integration of Geary Community Hospital and Rural Health Clinic into the Stormont Vail system. Key dates through the year are described below.

**APRIL 2022**

Stormont Vail agreed through a Letter of Intent to negotiate a contract with Geary County Commission and the Geary Community Hospital Board of Trustees. This Letter of Intent was the first step in a partnership that would connect Stormont Vail and Geary Community Hospital.

“Our intent was to create a healthcare system that delivers high-quality care close to home and is financially sustaining,” Robert Kenagy, M.D., President and Chief Executive Officer of Stormont Vail, explained. “Together, we support a regional effort that will not only enhance healthcare access and delivery, but strengthen our region’s economic vitality and quality of life.

**JULY 2022**

Geary County Commissioners approved the contract with Stormont Vail to begin management and oversight of Geary Community Hospital and clinics. Stormont Vail began integrating organizational culture and processes.

“We have a great team that is busy getting everything up and running in Geary County,” said Tracy O’Rourke, Senior Vice President & Chief Operating Officer. “Through this transition, we will rebuild access to healthcare for residents in Geary County, increase the number of providers serving the community, and welcome more than 200 Geary Community Hospital employees to the Stormont Vail team.”

We completed in six months, the full transition of Stormont Vail Health Flint Hills Campus. We appreciate the groundswell of positive energy to make the transition successful. Our team members at Flint Hills are truly inspiring, and the team support from across the Stormont Vail system continues to amaze.
EXPANSION IN MANHATTAN

What started as a grassy spot at the top of a hill overlooking the Kansas State University campus will become a high point in the history of Stormont Vail Health with the opening of a major medical facility in Manhattan in the summer of 2023.

The 79,000-square-foot Stormont Vail Health Manhattan Campus sits on 6.92 acre site, and will provide patients with convenient access to primary care, subspecialty services and more. The development of the facility will result in all Stormont Vail Manhattan services being under one roof.

The facility at 1325 Research Park Way, within the Edge Collaboration District at K-State, will enhance services in Manhattan, such as primary care, cardiology, infectious disease, plastics and reconstructive surgery, neurology, psychiatry, and others. Expanding services available to patients include: imaging (addition of x-ray, MRI, and an additional CT), full laboratory (expansion of testing capabilities to include histology), and medical weight management. Investing in quality, patient-centered care is the motivation behind developing the Manhattan Campus.

Stormont Vail joined the Manhattan community in 2012 when it invested in Medical Associates of Manhattan to become Cotton O’Neil Manhattan. It has expanded further in primary care and medical specialties through acquisitions and growth. Stormont Vail serves more than 18,000 patients in Manhattan.

Stormont Vail and Manhattan Surgical Hospital partnered in 2019 to support and strengthen surgical and procedural health services. This collaboration helped start a spine surgery program at Manhattan Surgical Hospital. A year later, Stormont Vail formed an academic partnership with Kansas State University and the College of Health and Human Sciences. Through this collaboration, Stormont Vail has invested to support the Physician Assistant program through clinical rotations and is the primary donor for the Stormont Vail Health Simulation Lab, which provides access to adult, pediatric, infant, and trauma simulators.

The growth in Manhattan fits with Stormont Vail’s mission to serve patients, communities and the region with access to high quality care. The new facility will give our providers and team members the tools, space, and resources to provide that care to our patients and families.
CANCER CENTER EXPANSION

At Stormont Vail, we work hard to grow alongside the community and are in the construction process of expanding our cancer center. The expansion will provide the opportunity for patients to meet with a multi-disciplinary care team in new, additional exam and consult rooms, and prove more comfortable for patients and visitors. Furthermore, the expansion will allow space for our infusion center, that will be relocated to this location, and enhance the center’s pharmacy operations.

“Cancer treatment is a journey for our patients who spend long hours and a vital part of their life here,” Dr. Mehmood Hashmi, oncologist and medical director, said. “This project will provide smooth patient access and comfort. This will also open new opportunities and excellent workspaces for our team to concentrate and focus.”

This expansion could not be completed without the immense support and funding of the Stormont Vail Foundation. While the Foundation provides financial support to many projects across the Stormont Vail health system, the cancer center project stands out. Patients who experience uncertainty and fear that a cancer diagnosis brings receive immeasurable care from our team and deserve a space that will help facilitate that quality care in a quick and efficient manner.

CHILDREN’S MERCY TOPEKA AT STORMONT VAIL HEALTH

2022 was a big year for Stormont Vail’s partnership with Children’s Mercy Kansas City. In September, we formally announced an expanded relationship that provides pediatric specialty services for children and families in Topeka and surrounding areas by opening a new dedicated pediatric clinic in Topeka – Children’s Mercy Topeka at Stormont Vail Health. The new clinic opened in October and held a ribbon cutting celebration in November.

The Children’s Mercy team in Topeka now provides pediatric cardiology, pediatric endocrinology, and pediatric neurology services with plans to expand to telemedicine and other in-person specialty clinics in the future.

Stormont Vail and Children’s Mercy Kansas City first became affiliated in 2018. Children’s Mercy immediately started providing pediatric cardiology services and later added pediatric diabetes and endocrinology and neurology services in 2020. This collaboration allowed patients at Stormont Vail pediatric clinics to be treated by a Children’s Mercy provider without having to travel to Kansas City for care.

“This amplified partnership and new clinic enhances Stormont Vail’s dedication to the community by providing high quality care, close to home,” said Robert Kenagy, M.D., president and CEO, Stormont Vail Health. “Partnering with a system like Children’s Mercy allows us to build upon the foundation we have made in pediatric specialty services and ensure continued access and excellence in care.”
NO PASS ZONE

In an effort to provide a safer and more responsive care environment, Stormont Vail Hospital introduced No Pass Zone. The project is a culture change in which call lights in patient rooms can be answered by any team member — clinical or non-clinical — or a volunteer.

Stormont Vail team members Tashe Campbell-Helm, BSN, RN, CCRN, Learning and Talent Development, and Raeley Rickel, BSN, RN, Intermediate Care, developed No Pass Zone after reviewing data about what needs patients have when they activate their call light. In 30% of activated call light cases, the calls were for simple requests, such as passing a box of tissues, assistance with operating the television, or closing the blinds.

While many patient needs require a skilled individual, all call lights can be responded to by any team member to find out what the need is and then to get appropriate assistance. A faster response time enhances safety and service. Our team members are receiving continual education about what tasks must be handled by nursing/clinical staff and what non-clinical team members can do.

No Pass Zone helps support the clinical team at a time of staffing shortages while reducing alarm fatigue. Additionally, it improves the patient and visitor experience, and creates a safer environment for patients to heal.

MOBILE CLINIC

The Stormont Vail Mobile Clinic in Your Neighborhood has brought health care to more than 250 individuals since the beginning of its affiliation with Topeka’s Mobile Access Partnership (MAP) in February 2022. We are so proud of the work that the mobile clinic does for the Topeka community and are thankful to be a part of the bigger picture. MAP enables Stormont Vail, Valeo Behavioral Health Care, the Topeka Rescue Mission, Shawnee County Health Department, the Topeka Police Department, and so many more to bring everyday necessities to unhoused individuals.

The mobile clinic is a 37-foot, ADA-accessible, fully-functional unit that provides care similar to that of any Stormont Vail primary care facility. With a bilingual advanced practice provider and dedicated team aboard, the mobile clinic can perform well-child visits, annual physicals, chronic care follow-ups, lab work, diabetes check-ins, immunizations, and much more.
VIRTUAL NURSING

Three years ago, Stormont Vail launched virtual nurses in two units, unknowing how crucial the concept would become – as the pandemic only emphasized the need to expand the virtual nursing program. This year, all medical/surgical and immediate care units, covering more than 250 beds, had virtual nursing technology added.

The Stormont Vail nursing team worked hard to create a seamless rollout for these new teams who now have help from virtual nurses. The use of this program allows our team the ability to have more 1-on-1 interactions with patients and spend less time at the computer handling routine paperwork and charting. Not only does an expanded virtual nursing program offer added support for our nurses on a day-to-day basis, but our patients feel enhanced interaction with their care team.

The virtual nurses handle tasks like admission paperwork or discharge instructions and can serve as a second set of eyes on medications. They also have an assigned set of patients in order to truly understand, get to know, encourage, and alert bedside team members of potential issues. Constant communication is happening between on-site and virtual nurses through text messages and phone calls. Additionally, virtual nurses have access to patient charts so they’re able to see everything happening with the patient in real time.

MAGNET STATUS TIMELINE

Achieving American Nurses Credentialing Center (ANCC) Magnet Recognition is not a requirement as a hospital; however, Stormont Vail continues to exceed all expectations in the quality of care provided and has functioned as a Magnet hospital for the past 12 years (renewing every 4 years). Magnet status can only be achieved through an exhaustive scope of dedication and preparation by an interdisciplinary team.

The most recent Stormont Vail Magnet document surveys care given from August 2018 to August 2022 and includes 85 written standards in 30 disciplines across our health system with 627 participants. Our document was submitted and the ANCC Magnet Program Office accepted our application to re-designate as well as our demographic data collection and overview of the organization. The data collection and overview describe Stormont Vail nurses and the organizational practices and policies.

The Stormont Vail Magnet document is currently under review by appraisers from the ANCC Magnet Program. Once that review is complete, the appraisers will schedule a time for a site visit. Preparations for that site visit, which will include the clinics and hospital, are currently underway.

Stormont Vail is proud of the immeasurable concentration, devotion, and quality care provided by our nursing team members and is grateful to be considered for re-designation as a Magnet hospital for the fourth time.
we ACHIEVE

2022 AWARDS

• AHA/ASA Get with The Guidelines® Stroke Gold Plus Achievement Award with Target: Stroke Honor Roll Elite Plus
• AHA/ASA Get with The Guidelines® Heart Failure Gold Plus with Target: Heart Failure Honor Roll Quality Achievement Award
• American College of Cardiology’s NCDR ACTION Registry® Platinum Performance Achievement Award
• Best of Topeka Hospital/Medical Center – Stormont Vail Hospital
• Best of Topeka Family Practice – Stormont Vail Health Primary Care
• Best of Topeka Urgent Care/Walk-In Clinic – Cotton O’Neil Express Care Clinic
• Best Pre-School – Building Blocks
• Blue Distinction Center+ Maternity Care
• Blue Distinction Center Cardiac Care
• Blue Distinction Center Spine Surgery

we PROGRESS

The future is bright at Stormont Vail Health. We have many projects that are set to be completed by the end of 2023. These include:

Manhattan Building: In July 2023, our 79,000-square-foot Stormont Vail Health Manhattan Campus will be fully operational. This campus will feature imaging, full laboratory, infusion services, walk-in clinic, and medical weight management.

Flint Hills: Stormont Vail completed the transition of integrating the Junction City hospital and clinics into the Stormont Vail system, which included the installation of an electronic medical record. The facility is now known as Stormont Vail Health Flint Hills Campus.

Cancer Center Expansion: Our anticipated completion date for the Cancer Center Expansion is June 2023. This project is part of a large vision and plan that includes additional construction into a two-story building that will bring our pharmacy program along with the relocation and expansion to include our Infusion Center.

Building Blocks Expansion: Building Blocks II will open its doors at 515 SW Horne, Topeka, KS. In addition to the expanded space for the childcare program, there are plans to extend hours of operation to accommodate our Stormont Vail clinical and support team members who work 12-hour shifts. This will be a unique offering for a childcare center in our state.

we ACCREDITATIONS

• AABB Certificate of Accreditation Transfusion Activities
• American Association of Cardiovascular & Pulmonary Rehabilitation, Cotton O’Neil Heart Center
• American College of Cardiology Transcatheter Valve Certification
• American College of Surgeons Comprehensive Cancer Program
• American College of Surgeons Trauma Level II
• American College of Radiology Mammographic Imaging Services
• American College of Radiology Radiation Therapy
• American Nurses Credentialing Center Magnet® Designation
• Intersocietally Accreditation Commission Echocardiography
• Member of the Mayo Clinic Care Network since April 1, 2014
• Neonatal Intensive Care Unit Level III
• The Joint Commission Hospital Accreditation
• The Joint Commission Certified Ambulatory Endoscopy Center
TCALC CNA PROGRAM

With Community and Growth at the heart of Stormont Vail’s mission, we value education and support students in building their futures. In August of 2022, we partnered with the Topeka Center for Advanced Learning and Careers (TCALC) to offer a new Certified Nursing Assistant (CNA) pathway. The semester-long course is taught by select Stormont Vail nurse educators and gives high school students the opportunity to earn their CNA licensure. The students not only receive high quality education, but hands-on learning. A simulation lab with medical equipment and mannequins, sponsored by the Stormont Vail Foundation, provides the ability to practice in a safe environment, without compromising patient safety.

“This is a wonderful opportunity for students to learn about many potential career paths they could pursue at Stormont Vail Health,” said Community Engagement Coordinator Savanna Gaumer. “They also have the chance to meet staff members who started out with their CNA certification at our organization who advanced into other positions by continuing their education.”

TCALC students participated in a Day in the Life event – touring different Stormont Vail departments, seeing first-hand where their path could lead, while talking to team members. As an additional resource, they have the benefit to work with our Career Counselor to survey Stormont Vail internships, job opportunities, and educational scholarships.

PA PROGRAM AT K-STATE

A new academic program started this year at Kansas State University and Stormont Vail is thrilled to be a leading partner for K-State to educate future healthcare providers. The university now offers a physician assistant program and is one of only two universities to offer the program in Kansas. The first class of 36 students started their 27-month journey in March of 2022 to achieve a Master of Science in Physician Assistant Studies. There were 800 applications for these 36 spots and half of those enrolled students are from outside of Kansas.

Students in the program, and our own physician assistants, have access to the Stormont Vail Health Simulation Lab located at Carl Ice Hall in Manhattan. Stormont Vail helped fund the state-of-the-art lab that includes adult, pediatric, infant, and trauma simulators. The first class of students started using the simulation rooms at the beginning of the program, which provides crucial training for a more realistic and hands-on experience than a traditional classroom alone.

Students participate in three semesters of classroom training, followed by four semesters of clinical rotations. Stormont Vail Emergency Department Advanced Practice Providers (APPs) have offered input on the curriculum using real-work examples and skills, have spent time in the classroom, and have also been preparing for the clinical rotation sites in this program. Our APPs are enjoying teaching in the classroom setting and look forward to being preceptors in the clinical setting.

Together, we support the development of healthcare curriculum and workforce development in the state of Kansas to expand the bandwidth of future healthcare providers and enhanced care for generations to come.
Working together to improve the health of our community

Stormont Vail Health is an integrated healthcare system based in Topeka, Kansas, composed of Stormont Vail Hospital and the Cotton O’Neil medical group. Stormont Vail Hospital and Cotton O’Neil joined in 1995 to form Stormont Vail Health.

STORMONT VAIL HEALTH

- Employed Physicians – 283
- Employed Advanced Practice Providers – 251
- Employees – 5,452
- Volunteer Hours – 25,349
- Total Consolidated Assets – $1,031,856,715
- Consolidated Operating Revenue – $877,153,553
- Community Benefit – $55,508,502*

Stormont Vail Health covered the cost of $76,018,202 (amount of charges written off for charity, not cost)

*As reported on our most recent IRS Form 990
Uninsured and Charity Care & Medicaid Expansion

• In the 2022 fiscal year, Stormont Vail Health cared for 15,359 patients who lacked insurance.

• Many of these people would benefit from Medicaid expansion:
  • Parents and adults without children, many of them working at low income jobs, with income up to 133% of federal poverty level ($2,937 per month for family of 4).

• Stormont Vail writes off approximately $76 million in charges related to uninsured care each year. Medicaid coverage for these uninsured patients would help offset some of this cost and allow better access to services.

• Studies have revealed that quality of care, self-reported health status, and health outcomes were generally higher in expansion states’ Medicaid programs. In expansion states, beneficiaries saw shorter hospital stays and were more likely to be discharged to rehabilitation facilities.

• Stormont Vail cares for nearly 31,000 individuals on Medicaid each year.

• Medicaid reimburses for services (including supplemental payments like Hospital Provider Assessment) at 31% below cost.

340B Pharmacy Pricing

• Stormont Vail serves a disproportionate share of uninsured and Medicaid patients, and thus qualifies for 340B Discount Pricing.

• 340B pricing provides approximately $29 million of savings to Stormont Vail each year to assist with our charitable mission.

• We engage with 13 contract pharmacies, including Stormont Vail’s owned pharmacy which accounts for a significant portion of the business.

• This program, which is funded by private pharmaceutical companies and not government funds, is frequently targeted Pharmacy Benefit Managers for restrictions intended to reduce the pharmacy savings generated, and is subject to governmental requirements that have been increasingly harder to meet during the pandemic which jeopardizes our ability to participate in the program going forward.

MORGAN GERHARDT PROVIDES TESTIMONY ON HB2620

Morgan Gerhardt, RN, Director of the Emergency Department, testified Thursday before the House Judiciary Committee as a proponent for HB 2620. This bill creates new language that says interference with the conduct of a hospital is a Class A non-person misdemeanor, and aggravated interference with the conduct of a hospital (weapon) is a Felony. It defines healthcare worker, which was not previously defined, and states that assault of a healthcare worker is a Class A person Misdemeanor, which is a higher level misdemeanor than plain Battery.

Morgan shared the experience of a former Emergency Department nurse who was assaulted in 2016. Morgan was one of several representatives from Kansas hospitals to share why the law needs to be strengthened to protect healthcare workers from violence.
Serving a multi-county region in Kansas, Stormont Vail Health features the region's only Level II Trauma Center as well as a Level III Neonatal Intensive Care Unit. Specialty clinics in Topeka include the Behavioral Health Center, the Cancer Center, the Diabetes & Endocrinology Center, the Digestive Health Center and the Heart Center. Stormont Vail Health serves the primary care needs of eastern Kansas with five clinics in Topeka and clinics in the surrounding communities of Carbondale, Emporia, Junction City, Manhattan, Meriden, Netawaka, Osage City, Oskaloosa, and Wamego.