

Nursing Report 2022



we are Stormont

nursingREPORT



MESSAGE FROM THE SENIOR VICE PRESIDENT & CHIEF NURSING OFFICER

Dear Nurses,

In my quiet moments, I reflect on the history of nursing. From Florence Nightingale in 1854 during the Crimean War through the almost 140- year history of Stormont Vail Health to the nursing challenges of today. I have never been prouder of you than I am today. You have handled the adversities of the past two years with grace and have shown the power of nursing intellect and innovation. Every nurse at Stormont Vail has demonstrated their commitment to our communities above and beyond our expectations when they committed to the Nursing Scope and Standards of Practice.

As your Chief Nursing Officer, I have observed the superb care you have given to our community and the wonderful example you have set for your peers. Throughout the past year, Stormont Vail nurses have worked together to provide care that is high quality and patient-focused.

This annual nursing report serves as a reminder of the dedication to patient care that our nurses demonstrated throughout 2022. As you read this report, I hope you feel a sense of pride and accomplishment in the care Stormont Vail nurses have provided.

As we approach the transition to a new year, let us all renew our commitment and our joy in our profession. I am confident that Stormont Vail nurses have emerged from the pandemic and its aftermath as braver, stronger, smarter individuals who are loved more than ever before by their patients and their leadership.

Thank you, nurses, for your commitment to our communities and to each other.

Carol Perry, MSM, BSN, RN, FACHE
Senior Vice President
and Chief Nursing Officer

AMERICAN NURSES CREDENTIALING CENTER MAGNET DESIGNATION

The American Nurses Credentialing Center (ANCC) Magnet Recognition is awarded to organizations who distinguish themselves by improving patient care. Stormont Vail Health has been designated as a Magnet organization three times – in 2009, 2014, and 2018, and our fourth designation submission is in process.

As an ANCC Magnet-recognized organization, it is important for nurses to integrate evidence-based practice and research into clinical and operational processes. Improvements in patient care, nursing practice, and work environment are the hallmarks of Magnet-recognized organizations and demonstrate the Magnet culture. In healthcare organizations, excellence is the sum of many complex parts. Nursing recognizes our interprofessional team members and applaud their extraordinary partnership towards excellent patient care. Our 2022 Magnet document proudly tells the Stormont Vail story through 85 written standards across our organization, from thirty disciplines across the health system, and involving 627 participants. The document features 28 stories from the ambulatory setting and 35 stories from our inpatient setting, with the remainder of the stories spanning across the organization. We celebrate all Stormont Vail team members and department contributions to patient care.

85
STORIES

92
DEPARTMENTS
OR PROGRAMS

30
DISCIPLINES

627
PARTICIPANTS

356
INDIVIDUALS

PHILOSOPHY OF CARE

Stormont Vail Health nurses center on key concepts of nursing: person, environment and health. They focus on providing patient-centered, high-quality care. The Stormont Vail nursing philosophy is reflective of the organization's mission, vision and values.

NURSING MISSION

The professional nurses at Stormont Vail are committed to providing the higher level of care and customer service to improve the health of our community.

NURSING VISION

Stormont Vail nurses actively support:

- Professionalism in relationships.
- Recognition for achievement beyond quality standards.
- Improving health in our community and throughout northeast Kansas.
- Distinguishing our organization above all other health care facilities.



shared GOVERNANCE



communication COUNCIL

2022 PROJECTS

- Populated Nursing Now with quarterly articles featuring nursing initiatives
- Supported transition to new patient room whiteboards
- Successfully piloted remote attendance for Council meetings

GOALS FOR 2023

1. Determine and establish best practice for nursing and interdisciplinary communication, (newsletters, weekly updates, Small Moments, and upcoming event communications)
2. Develop communication pathways for PRN staff
3. Expand use of SharePoint as a primary communication tool for councils by developing additional subcommittee SharePoint pages
4. Optimize social media platforms to maximize internal nurse communication, distribute educational opportunities, and deliver recruitment initiatives to public users
5. Continued management and production of the Nursing Now Newsletter
6. Launch SharePoint institutional repository site for Magnet stories



practice COUNCIL

2022 PROJECTS

- Established council priorities to increase communication and practice changes
- Continued transition of PCS nursing policies to Lippincott evidence-based policies requiring use of flowsheets, order sets, and standard workover use of critical notes
- Advocated for the council's involvement in nursing practice changes throughout the organization supported by Lippincott best practice recommendations

GOALS FOR 2023

- Complete Lippincott policy reviews and migration
- Develop innovative approaches to obtain feedback on practice needs
- Promote creativity and nursing best practice

research and evidence based practice COUNCIL

NURSING RESEARCH ACTIVITIES

January 26, 2022

- Morgan Hutcherson, RN, project proposal presentation, "Evaluating the Usefulness and Feasibility of Cardiac Catheterization Screening Tool in an Urban Cardiovascular Clinic"
- Jessica Hachmeister, RN, project proposal presentation, "Utilizing Staff Debriefing Sessions after COVID-19 Patient Deaths"

February 23, 2022

- Shirley Appleton, RN, project proposal presentation, "Specialty Nurse Certification: Perceived Value, Barriers, and Patient and Nurse Outcomes"



March 23, 2022

- Carolyn Wittman, BSN, RN, CEN, Emergency Department designated as primary investigator in the "Specialty Nurse Certification: Perceived Value, Barriers, and Patient and Nurse Outcomes" study to ensure bedside nurse participation in research

April 27, 2022

- IRB approval Patrick Monaghan, RN, "Effect Music has on Postoperative Patients' Vital Signs, Pain, Anxiety, and Opioid and Benzodiazepine Consumption"
- Research Scholar Program presented at the April Coordinating and Management Shared Governance Councils
- Completion of "Specialty Nurse Certification: Perceived Value, Barriers, and Patient and Nurse Outcomes"

May 25, 2022

- Melynda Swoyer, RN, QI project results were shared with the council

July 27, 2022

- Robin McKay, APRN, project proposal presentation, "Project SONIC: Self-Care Planning for Oncology Nurses to Improve Compassion Fatigue"

JOURNAL CLUBS

The Research and Evidenced-Based Practice Council has approved and tracked all Stormont Vail journal clubs. There are currently 24 active clubs and 1 disbanded club January-September 2022.

Journal Club - 3-4 Pavilion

Journal Club - Ambulatory Social Work

Journal Club - Breastfeeding

Journal Club - Cardiac Cath Lab and IR Imaging Research

Journal Club - Cardiology IP APP

Journal Club - Care Transformation RN Care Managers

Journal Club - Case Management

Journal Club - Clinical Performance

Journal Club - Critical and Intermediate Care

Journal Club - Emporia Clinic

Journal Club - Expecting

Journal Club - Family Practice

Journal Club - Kanza Orthopedics

Journal Club - Manhattan Cardiology

Journal Club - Medical Imaging

Journal Club - Outpatient PT OT SLP

Journal Club - Pediatrics

Journal Club - Scholarly Simulation

Journal Club - Social Work

Journal Club - Spiritual Care

Journal Club - Surgical ICU

Journal Club - The Baby Whisperers

Journal Club - Wound Care

Journal Club - EP Device Clinic - Disbanded

RESEARCH COUNCIL GOALS 2022-2023

- Promotion of the Research Scholar Program to support bedside nurses doing research
- Expansion of research and/or EBP content in the nurse residency program
- Collaborate with and support staff at all levels of the organization to promote implementation and dissemination of research and evidence-based activities
- Provide research and/or evidence-based practice continuing education offerings for the organization and community

EDUCATIONAL EVENTS

October 3, 2022

- The Big Read, "Read & Appraise Research" presented by Shirley Waugh, PHD, Washburn University, SVH Research Consultant, RN and Ashley Seematter, MSN, RNC-OB

professional development COUNCIL

ANNUAL REPORT FY 2022

Completed Projects

- Developed Certification Standard Work
- Recognized 402 certified nurses on March 19th for Certified Nurses Day
- Recognition and oversight of the Daisy Award Program
- Promoted Nurse's Week with activities focused on celebration and recognition
- Joint sponsorship of the 2022 Nursing Symposium in collaboration with the Baker School of Nursing and Research Council.
- Developed 2022 preceptor competencies
- Supported RN Residency Program with three program tiers including New Graduate, Experienced Transition to Practice, and Nurse Manager
- Coordinated Excellence in Nursing Awards with over 106 nominations
- Oversight of the Interdisciplinary Professional Contribution Ladder Program. 94 team members in 11 disciplines were proud recipients of \$215,750 in recognition for their professional achievements

GOALS FOR 2023

Professional Certification Committee

- Develop formalized structure for increasing professional board certification in alignment with ANCC requirements
- Celebration of Certified Nurses Day with formal organizational recognition

RN Retention & Recognition Committee

- Oversight of the DAISY program and award celebrations
- Organize celebration of Nurses Week

shared GOVERNANCE

Professional Program Development Committee

- Promote and engage the organization in their awareness of Professional Governance, the ANCC Magnet Program, and the Nursing Professional Practice Model
- Joint sponsorship of the 2023 Nursing Symposium in collaboration with the Baker School of Nursing and Research Council

Professional Conduct & Ethics

- Promote the Nursing Professional Practice Model

Preceptor

- Support and provide professional development opportunities for preceptors within the organization
- Develop preceptor competencies for 2023
- Create and disseminate a preceptor refresher course
- Expand preceptor program to ambulatory locations

Nurse Residency

- Provide support to the Learning & Talent Development and Clinical Excellence departments in the development of the transition to practice programs
- Submit intent to apply for PTAP accreditation November 2023
- Expansion of cohort timeline to two graduations per year
- Expansion to Procedural Units including OR and Cath Lab

EDUCATIONAL EVENTS

August 30, 2022

Magnetizing KC Conference: “Celebrating Clinical Nurses” Stormont Vail-sponsored keynote speaker in collaboration with Mayo Clinic Care Network affiliation: “In It to Win It: Redefining Nursing Success”, Christopher M. Kohler, MAN, RN, NE-BC, Nurse Administrator, Hospital Medical Division Mayo Clinic Hospital.

- SVH Podium Presentation: “Enhanced Primary Care” Ashley Florez, MSN, RN and Yvonne Hartner, BSN, RN
- SVH Poster Presentations:
 - “Discharge Lounge Workflow Improvement”, Jordan Christenson, RN and Chelsea Rake, BSN, RN
 - “Enhanced Recovery After Cesarean Sections”, Kim Dick, BSN, RN and Melinda Theis, MSN, RNC-OB

October 12-15, 2022

ANCC National Magnet Conference: Philadelphia, PA

- 10 registered nurses represented Stormont Vail Health

November 11, 2022

2022 SVH Nursing Symposium, “Rooted in Strength: Inspire, Develop & Lead”

Podium Presentations:

- “Nurses Helping Nurses: Transition to Practice & Beyond”, Amy Olson, DNP, MSN, RN Mayo Clinic
- “Supporting a Culture that Promotes Retention”, Leanne Grangaard, MSN, RN, Mayo Clinic
- “Enhanced Primary Care Management”, Yvonne Hartner, BSN, RN, Kylee Skahan, BHS, ADN, RN, RRT, and Ashley Florez, MSN, RN
- “Reducing 30 Day Readmissions in Post-operative Cardiac Surgery”, Ashley Fox, BSN, RN, CNOR
- “Preserving Primary Care Practices through a Remote Workforce”, Toni Wendling, MSN, BSN, RN and Julia Wiebler, MHA, BSN, RN

Poster Presentations:

- “Discharge Lounge Workflow Improvement”, Jordan Christenson, RN and Chelsea Rake, BSN, RN
- “Enhanced Recovery After Cesarean Sections”, Kim Dick, BSN, RN and Melinda Theis, MSN, RNC-OB
- “Behavioral Emergency Support Team (BEST)”, Justin Barnes, BSN, RN and Angie Mendez, MBA, BSN, RN
- “Enhancing the Nursing Orientation and Precepting Experience in Express Care”, Andrea Russell, RN and Ashlie Christopher, LPN
- “Prescription Food Pantry”, Chris Hammer, BSN, RN and Julie Johnson, BSN, RN
- “Getting Staff to Jump on That Bed”, Allissa Dickey, BSN, RN
- “Specialty Nurse Certification, Perceived Value, Barriers, and Patient and Nurse Outcomes”, Carolyn Wittman, BSN, RN, CEN, Ashley Seematter, MSN, RNC-OB, Shirley Waugh, PhD, RN, and Shirley Appleton, RN, MS, CNOR
- “Enhancing Communication Through Virtual Huddles for Urgent Care Clinics”, Liz Dewitt, MSN, BSN, RN



EXCELLENCE IN NURSING

2022 AWARD WINNERS



Excellence in Advanced Practice Provider
Robin McKay, APRN
Cancer Center



Excellence in Distinguished Community Service
Laura Odom, RN
Breastfeeding Clinic



Excellence in Research
Joshua Ault, APRN
Medical Intensive Care Unit



Excellence in Nursing Leadership
Beth Weimer, RN
Emporia Cotton O'Neil



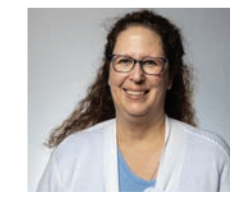
Excellence in Licensed Practical Nursing
Taylor Vandeloo, LPN
Express Care



Excellence in Licensed Practical Nursing
Catherine Oberle, LPN
7 North



Excellence in Nursing Practice
Erika Seele, RN
NICU



Excellence in Nursing Practice
Jennifer Leonard, RN
Manhattan Primary



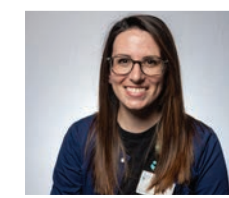
Excellence in Nursing Mentorship
Katie Martinek, RN
Surgery



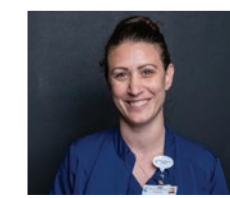
Excellence in Nursing Mentorship
Amber Judd, RN
Heart Center



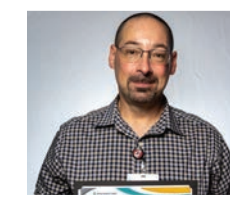
Excellence in Nursing Preceptorship
Ashleigh Rutherford, RN NICU



Excellence in Nursing Preceptorship
Taylor Weishaar, RN
7 South



Excellence in Pandemic Response
Tanya Twombly, RN
Employee Health



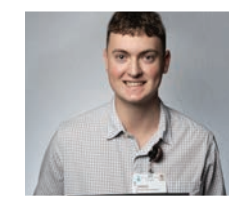
Excellence in Pandemic Response
Brian Coover, RN
Learning and Talent Development



Excellence in Patient Care
Katie Kohn, PCT
Birthplace



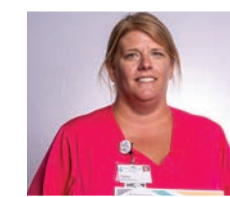
Excellence in Patient Care
Jenaro Fairley, PCT
Behavioral Health



Excellence in Patient Care
Kaden Robinson, PCT
Emergency



Excellence in Patient Care
Tasha Bailey, PCT
7 North



Rising Star
Tonia Thacher, RN
Birthplace



Rising Star
Christa Hill, RN
NICU

The Highest Nursing Honors

The Daisy AWARD



Tiffany DeWalt, LPN



Sydney Webb, RN



Jaime Lewis, RN



Jon Irwin, RN

Madi Hennes, RN



Lorena Regalado, RN



The DAISY Award is an international recognition program that honors and celebrates the skillful, compassionate care nurses provide every day. DAISY stands for Diseases Attacking the Immune System. The DAISY Foundation was established by the family of J. Patrick Barnes after he died from complications of the auto-immune disease ITP in 1999. It was started at Stormont Vail Health in 2016 as a way for patients and families to recognize care received and say "thank you" to extraordinary nurses.

DAISY AWARD WINNERS

Tiffany DeWalt, LPN – Manhattan Internal Medicine
 Sydney Webb, RN – Cath Lab/Special Procedures
 Jaime Lewis, RN – 7 North Cardiac Care
 Jon Irwin, RN – Spine Center
 Madi Hennes, RN – Spine Center
 Lorena Riley, RN – Diabetes Services
 Jennifer Leonard, RN – Manhattan Primary Care



Jennifer Leonard, RN

Braver, Stronger, Smarter.




We are Magnet.



nursing **BY THE NUMBERS**

Stormont Vail Nursing 	Advance Practice Registered Nurses	209
	Registered Nurses	1,367
	Nurse Associates	631
	Licensed Mental Health Technicians	4
	Surgical Technologist	57
	Certified Registered Nurses	415


COVID-19: OUR TEAM’S RESPONSE
OCTOBER 1, 2021 – SEPTEMBER 30, 2022




1,906
TOTAL PATIENTS
HOSPITALIZED

TOTAL PATIENTS
RECOVERED

1,765




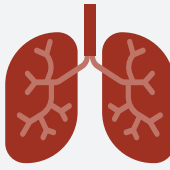


COVID-19
70,699 TESTS
ADMINISTERED

VACCINATIONS
GIVEN*


17,420





RESPIRATORY
CLINIC VISITS

62,166





40,021
TELEHEALTH
VISITS

lives touched IN 2022

Working together to improve the health of our community

Stormont Vail Health is an integrated health care system based in Topeka, Kansas, composed of Stormont Vail Hospital and the Cotton O’Neil medical group. Stormont Vail Hospital and Cotton O’Neil joined in 1995 to form Stormont Vail Health.

Stormont Vail Hospital 	Licensed Beds	586
	Births	1,498
	Surgeries	17,646
	Inpatient Admissions	19,380
	Emergency Visits	53,405
	Outpatient Visits	156,726
Cotton O’Neil 	Primary Care & Specialty Clinics	30+
	Express Care Visits	86,392
	Clinic Visits	763,858
	Unique Patients Served	209,429

ABOUT STORMONT VAIL HEALTH

Stormont Vail Health is a nonprofit integrated health system that operates a 586-licensed bed, acute care regional hospital, Behavioral Health services and Cotton O’Neil Clinic, a network of primary and specialty clinics throughout northeast Kansas.

In conjunction with Baker University, Stormont Vail operates a nursing school on its Topeka campus and works closely with the Washburn University School of Nursing, as well as other nursing and healthcare educational programs in the region.

To learn more about career opportunities at Stormont Vail, visit stormontvail.org.

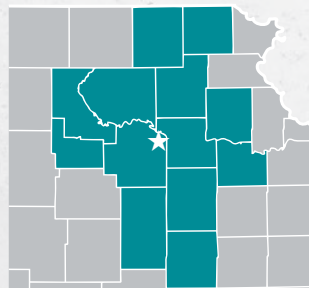


we are Stormont

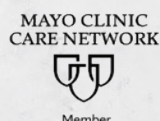


Serving a multi-county region in Kansas, Stormont Vail Health features the region's only **Level II Trauma Center** as well as a **Level III Neonatal Intensive Care Unit**.

Specialty clinics in Topeka include the **Behavioral Health Center**, the **Cancer Center**, the **Diabetes & Endocrinology Center**, the **Digestive Health Center** and the **Heart Center**.



Stormont Vail Health serves the **primary care** needs of eastern Kansas with five clinics in Topeka and clinics in the surrounding communities of Carbondale, Emporia, Junction City, Manhattan, Meriden, Netawaka, Osage City, Oskaloosa, and Wamego.



1500 SW 10th Ave., Topeka, Kansas 66604 | stormontvail.org